



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL MEMBERS OF THE IAM & AW

AIR CANADA – TECHNICAL SERVICES

LAYOFF MITIGATION DISCUSSIONS

Dear Brothers and Sisters:

Transportation District 140, along with Heavy Maintenance Tech Ops Shop Committee Representatives and Senior Stewards, attended a meeting in Montréal with the Aveos Senior Management on February 2, 2011 to discuss layoff mitigation initiatives as a result of the anticipated job losses announced by Aveos Management due to the Air Canada 2011 Aircraft Heavy Maintenance Schedule.

At this meeting it became apparent that Aveos Management recognized new challenges as a result of the decision issued by the Canadian Industrial Relations Board (CIRB) on January 31, 2011 regarding the Air Canada/Aveos split certifications and the transition process. It also became apparent that Air Canada's Senior Management needed to be a participant at future meetings regarding the surplus employees announced by Aveos because the surplus employees may shift to Air Canada.

At this meeting, your Union advised Aveos Management that the best solutions would be to continue bidding the heavy maintenance 2011 vacation allotments, as agreed to, and that Air Canada and Aveos absorb the surplus employees announced by Aveos in order to overcome the new challenges that their requested CIRB decision has created.

The IAM & AW appreciates your continued support and as more information regarding this matter becomes available, it will be communicated to the Membership.

In solidarity,

Fred Hospes, Regional Assistant Directing General Chairperson – Western Region
Transportation District 140, IAM & AW

FH:jmm



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