## TO ALL IAMAW AIR CANADA CLERICAL MEMBERS RATIFICATION VOTE RESULTS

Dear Brothers & Sisters,

Your collective agreement was successfully ratified Friday evening with <u>78.3% vote in favor of accepting the offer.</u>

I would like to take a moment to thank the membership for its continued support. Although the last 2 rounds of bargaining were part of the 10-year agreement, the period in which your bargaining committee ended up negotiating was arguably the most challenging in aviation history and without your continued support, none of which was accomplished could have been possible.

As 2026 is right around the corner and the agreement is set to end, your Committee will need your continued support to negotiate the fair deal you all deserve. We ask that you keep yourselves up to date with the latest information and that you participate in all your monthly general meetings in your respective locals.

On behalf of your negotiation committee and in solidarity.

In solidarity,

Guillaume Lingat General Chairperson Eastern Region

GL/mdr

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Toronto – Tel/Tél.: 905-671-3192 (Toll free/Sans frais: 1-877-426-2948) Fax/Téléc.: 905-671-2114 (Toll free/Sans frais: 1-866-298-0369) Vancouver – Tel/Tél.: 604-448-0721 (Toll free/Sans frais: 1-877-426-3140) Fax/Téléc.: 604-448-0710 (Toll free/Sans frais: 1-888-310-1688)